

## RETURN PLACEMENT AGREEMENT

1. This is an agreement between the \_\_\_\_\_ and the undersigned employee.  
(DLA Field Activity)

2. I accept the position of \_\_\_\_\_ in \_\_\_\_\_  
(Title, Series and Grade) (Country, Territory, Possession or Alaska)  
with \_\_\_\_\_  
(DLA overseas activity)

3. I understand that upon accepting this position I am NOT entitled to return rights to any position with DLA in the United States. I understand that upon completion of \_\_\_\_\_ months service, which is the prescribed tour of duty specified in my transportation agreement, (if applicable) unless my tour of service is extended, I will be required to accept return placement to a position in the United States.

4. I understand the foreign area service position to which I am being assigned is limited by Department of Defense policy to a period not to exceed five years. I understand that initial or subsequent assignment to a position subject to this limitation will restrict my foreign area service to a total of five years starting with the date of my initial assignment to a foreign area. I will be required to return to the United States at the end of that period unless an extension is granted. Any prior DOD foreign service not interrupted by a period of 24 months residence in the United States or non-foreign area will reduce the allowable period of service I am authorized to be employed in a position subject to the rotation program.

5. I understand that my return placement will be effected through the placement efforts of my recruiting DLA activity, or will be made under the provisions of the DoD Priority Placement Program (DoD Manual 1400.20-1-M). I understand that while every effort will be made to return me to a position at the grade to which I am accepting assignment overseas, I am NOT guaranteed a return to a position at that grade. I further understand that failure to accept return placement or failure to accept an assignment when offered will result in action being taken to separate me from the service for failure to comply with the conditions of this agreement.

6. I understand that my right to return placement will be terminated for reasons of my resignation, separation from the service for adverse reasons, or my transfer from DLA (the gaining component/agency will then be responsible for return placement).

7. I understand that the DLA Field Activity having cognizance over the DLA overseas activity to which I am being assigned may direct my reassignment to another position within that activity in the CONUS at any time it is determined to be in the best interest of DLA. Failure to accept such a management-directed reassignment will be considered grounds for separating me from the service for failure to accept the reassignment.

8. I understand that return travel and transportation expenses to which I would otherwise be entitled will not be paid by the Government unless I complete the prescribed tour of duty for the overseas area to which I am being assigned, unless I am separated for reasons beyond my control and acceptable to DLA (5 U.S.C. 5722).

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Human Resources Specialist Signature

\_\_\_\_\_  
Date